

April 30, 2020

Hello MNLA Members,

As we continue under the newest version of our Stay-at-Home Executive Order, remember that any decision to continue operating during COVID-19 is at the sole discretion of the business owner. Please make your decisions based on what is best for your employee's, customer's, and supplier's health. If you choose to operate, here is an explanation of, and reminder to follow, the enhanced social distancing guidelines as outlined in Executive Order NO. 2020-59. ***It is important that we remain vigilant and follow these guidelines in order to keep our employees and customers safe and to retain our ability to work. Remember, we are a highly visible industry and we are being watched.*** If you see a firm not following these guidelines please let us know and we will contact them directly. Your report will remain anonymous. Please contact Amy at amy@mnl.org to place a report.

All segments of our industry that remain open for in-person work must adhere to Section 11 of the Executive Order (click here to see the full text in Section 11). Here are the key points:

1. Every business must implement and have a Preparedness and Response Plan *available at company headquarters or the worksite*. We've developed templates of these plans for your use—"Plan for Landscape Contractors", "Plan for Retail Garden Centers", and "Plan for Lawn-care Managers". Please download the appropriate plan and personalize it for your company's use by adding your company name and implementing and adhering to the safety protocols within.
2. The Executive Order does not allow gatherings of any size in which people cannot maintain six feet of distance from one another. *This includes work trucks! You CANNOT have more than one individual per truck, unless they are six feet from each other.* We know that this is going to make it hard on our businesses but if we don't comply with this we may not be able to work at all.
3. You must limit in-person interaction with clients and patrons to the maximum extent possible, and barring this interaction if you cannot maintain six feet of distance from one another.
4. You must provide personal protective equipment as appropriate for the activity being performed. This includes gloves, goggles, face shields, and face masks.
5. You must limit the sharing of tools and equipment and ensure frequent and thorough cleaning of tools, equipment, and frequently touched surfaces.
6. You must restrict the number of workers on premises to no more than is strictly necessary.
7. You must keep workers and patrons who are on premises at least six feet from one another to the maximum extent possible.
8. You must increase facility cleaning and disinfection and adopt protocols to clean and disinfect in the event of a positive COVID-19 case in the workplace.
9. You must adopt policies to prevent workers from entering the premises if they display symptoms or have had contact with someone with a confirmed case of COVID-19 (these policies are included in the Preparedness Plans—see above).

Please be safe out there and take care of each other.

Amy

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"The achievements of an organization are the results of the combined effort of each individual." – Vince Lombardi
